

Principal Observation Staff Survey

Name _____ Date _____ School _____

Instructional Leadership

1. Have needs of the school been assessed and short and long range goals been developed?

2. Have KERA goals and academic expectations been promoted by the principal?

3. To what extent have academic expectations been a part of your instructional programming and teaching?

4. Did you receive an evaluation orientation this year?

5. Have you been observed this year?

6. Did the principal confer with you within 5 working days after the observation?

7. Do you have a growth plan? What is it?

8. Does the principal give you constructive suggestions and/or positive reinforcement?

9. Does your principal support positive educational change in your building?
10. Are you involved in identifying staff development needs and planning?
11. Does your principal communicate pride and high expectations?
12. Are you involved in the development and implementation of curriculum?

School Management

13. Are you involved in the development or reviewing of day-to-day operational procedures?
14. Do you feel that the building is conducive to a positive learning environment?
15. Have you had a "pat on the back" lately?
16. How is discipline in your school?
17. Do you feel you can go to the principal with questions, suggestions, etc.?
18. What is the primary means of getting information from the principal?
19. Does the principal communicate well?

Interpersonal Relationships

20. Is the principal available and accessible to students and staff?
21. Is the principal in other parts of the building and out of the office?
22. How would you describe the working relationship of the principal and the staff?
23. Does the principal seek and support parent/community involvement?

Other

1. Identify strengths

2. Identify areas for growth.