

**OHIO COUNTY BOARD OF EDUCATION**  
**SALARY SCHEDULES**  
**2019-2020**



Approved: May 14, 2019  
Amended: June 20, 2019  
July 25, 2019

**Ohio County Board of Education**  
**Teacher Salary Schedule**  
 FY 2019-2020  
 (Based on 186 day base contract)

Experience	Rank				
	I	II	III	IV	V
0	\$44,454	\$40,396	\$38,761	\$28,597	\$26,716
1	\$45,026	\$40,969	\$38,883	\$28,597	\$26,716
2	\$45,222	\$41,133	\$39,129	\$28,597	\$26,716
3	\$45,633	\$41,357	\$39,277	\$28,597	\$26,716
4	\$49,279	\$45,026	\$41,068	\$28,597	\$26,716
5	\$49,622	\$45,222	\$41,258	\$28,597	\$26,716
6	\$49,773	\$45,414	\$41,455	\$28,597	\$26,716
7	\$49,908	\$45,608	\$41,645	\$28,597	\$26,716
8	\$50,170	\$45,915	\$41,842	\$28,597	\$26,716
9	\$54,215	\$49,408	\$45,590	\$28,597	\$26,716
10	\$54,570	\$50,242	\$45,996	\$28,597	\$26,716
11	\$54,771	\$50,439	\$46,188	\$28,597	\$26,716
12	\$54,869	\$50,630	\$46,382	\$28,597	\$26,716
13	\$55,583	\$51,249	\$46,574	\$28,597	\$26,716
14	\$56,685	\$52,347	\$46,957	\$28,597	\$26,716
15	\$58,126	\$53,128	\$47,926	\$28,597	\$26,716
16	\$58,208	\$53,209	\$48,119	\$28,597	\$26,716
17	\$58,287	\$53,288	\$48,740	\$28,597	\$26,716
18	\$58,431	\$53,364	\$48,911	\$28,597	\$26,716
19	\$58,633	\$53,446	\$49,108	\$28,597	\$26,716
20	\$58,837	\$54,348	\$49,301	\$28,597	\$26,716
21	\$58,998	\$54,506	\$49,456	\$28,597	\$26,716
22	\$59,159	\$54,665	\$49,609	\$28,597	\$26,716
23	\$59,318	\$54,819	\$49,765	\$28,597	\$26,716
24	\$59,477	\$54,982	\$49,918	\$28,597	\$26,716
25	\$59,638	\$55,139	\$50,073	\$28,597	\$26,716
26	\$59,774	\$55,294	\$50,248	\$28,597	\$26,716
27	\$59,929	\$55,427	\$50,401	\$28,597	\$26,716
28	\$60,134	\$55,611	\$50,555	\$28,597	\$26,716
29	\$60,238	\$55,768	\$50,709	\$28,597	\$26,716
30	\$62,658	\$58,188	\$53,103	\$28,597	\$26,716

\$2,000 Salary Supplement for:  
 \*Educational Doctorate  
 \*\*Per KRS 157.395 - Certification from the National Board for Professional Teaching Standards

**Ohio County Board of Education  
Substitute Teacher Salary Schedule  
FY 2019-2020**

Rank	Daily Rate
<b>KTRS Certified Retiree</b>	<b>\$125.00</b>
<b>Rank I</b>	<b>\$110.00</b>
<b>Rank II</b>	<b>\$104.00</b>
<b>Rank III</b>	<b>\$100.00</b>
<b>Rank IV</b>	<b>\$81.00</b>
<b>Rank V</b>	<b>\$75.00</b>
Rank I - MA + 30 hours above Rank II - MA Degree Rank III - BS Degree Rank IV - 96-128 College semester hours Rank V - 64-95 College semester hours	
<p>Long Term Assignment: Upon completing 20 consecutive days for the same teacher at substitute teacher pay rate, the substitute will then start receiving full-time teacher pay on the 21st day. Retired teachers will receive their DWT for any long term assignment effective the first day of assignment.</p> <p>Note: To be paid in Rank I, II or III, a substitute teacher must hold a valid Kentucky teaching certificate.</p>	

Ohio County Board of Education  
Salary Schedule  
FY 2019-2020

SALARY SCHEDULE																
	YR 0	YR 1	YR 2	YR 3	YR 4	YR 5	YR 6	YR 7	YR 8	YR 9	YR 10	YR 11	YR 12	YR 13	YR 14	YR 15
Accounting Manager (260 Days @ 8 Hrs/day)	18.23	18.23	18.23	18.23	18.23	18.23	18.23	18.23	18.23	18.23	18.23	18.23	18.23	18.23	18.23	18.23
Art Instructor	14.14	14.60	14.65	14.70	14.75	14.80	14.87	14.92	14.97	15.02	15.07	15.33	15.38	15.43	15.48	15.76
Attendance Specialist (186 Days @ 7 Hrs/day)	9.48	9.71	9.87	10.01	10.18	10.34	10.36	10.38	10.41	10.43	10.62	10.65	10.68	10.71	10.74	10.99
Bus Driver (Including Extra Trips)	10.00	10.05	10.15	10.26	10.43	10.59	10.61	10.63	10.66	10.68	11.22	11.25	11.28	11.31	11.35	11.83
Cook	10.30	10.53	10.71	10.83	10.98	11.13	11.15	11.17	11.19	11.21	11.40	11.44	11.47	11.50	11.54	11.77
Custodian																
District Technology Coordinator (260 Days @ 8 Hrs/day)	17.60	17.60	17.60	17.60	17.60	17.60	17.60	17.60	17.60	17.60	17.60	17.60	17.60	17.60	17.60	17.60
Educational Translator																
Employee Benefits Specialist (260 Days @ 8 Hrs/day)																
Food Service Director (260 Days @ 8 Hrs/day)	11.87	12.11	12.27	12.41	12.57	12.74	12.76	12.78	12.80	12.82	13.01	13.05	13.08	13.11	13.14	13.62
Food Service Manager	13.48	13.63	13.76	13.92	14.08	14.40	14.42	14.45	14.47	14.49	14.69	14.72	14.75	14.78	14.81	16.01
General Maintenance	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00
Summer Worker																
HVAC Maintenance Technician (260 Days @ 8 Hrs/day)	10.24	10.41	10.54	10.68	10.85	10.99	11.01	11.04	11.06	11.08	11.75	11.78	11.81	11.84	11.88	12.35
HVAC Maintenance Technician II (260 Days @ 8 Hrs/day)	10.11	10.24	10.41	10.54	10.68	10.85	10.87	10.89	10.91	10.94	11.56	11.59	11.63	11.66	11.70	12.17
Instructional Assistant Level A (90+ College Hours)	9.93	10.11	10.24	10.41	10.54	10.68	10.70	10.72	10.74	10.77	11.41	11.44	11.47	11.50	11.54	12.02
Instructional Assistant Level B (45-89 College Hours)	9.76	9.93	10.11	10.24	10.41	10.54	10.56	10.58	10.60	10.62	11.27	11.30	11.33	11.36	11.40	11.88
Instructional Assistant Level C (32-44 College Hours)	9.64	9.76	9.93	10.11	10.24	10.41	10.43	10.45	10.47	10.49	11.12	11.15	11.18	11.21	11.25	11.88
Instructional Assistant Level D (18-31 College Hours)	9.48	9.71	9.87	10.01	10.18	10.34	10.36	10.38	10.41	10.43	10.97	11.00	11.03	11.06	11.10	11.57
Instructional Assistant Level E (9-17 College Hours)	12.19	12.43	12.60	12.73	12.87	13.02	13.05	13.07	13.09	13.11	13.30	13.33	13.36	13.41	13.44	13.66
Instructional Assistant Level F (0-8 College Hours)	15.21	15.39	15.55	15.68	15.84	15.97	15.99	16.01	16.03	16.05	16.30	16.33	16.36	16.39	16.42	17.65
Lead Custodian	16.75	16.90	17.08	17.21	17.35	17.70	17.72	17.74	17.76	17.78	17.95	17.98	18.01	18.04	18.07	19.33
Lead Maintenance																
Lead Mechanic																
Maintenance Supervisor (260 Days @ 8 Hrs/day)	15.24	15.39	15.55	15.68	15.84	15.97	16.00	16.03	16.06	16.09	16.30	16.32	16.35	16.38	16.41	17.68
Mechanic II																
Mental Health Counselor																
Microcomputer Technology Specialist (260 Days @ 8 Hrs/day)																
Migrant Recruiter	11.97	12.11	12.27	12.41	12.54	12.70	12.72	12.74	12.76	12.78	12.96	12.99	13.03	13.06	13.09	13.28
Program Assistant	11.97	12.11	12.27	12.41	12.54	12.70	12.72	12.74	12.76	12.78	12.96	12.99	13.03	13.06	13.09	13.28
JROTC Program (CO & NCO)																
SACC Director (240 Days @ 6 Hrs/day)	11.97	12.11	12.27	12.41	12.54	12.70	12.72	12.74	12.76	12.78	12.96	12.99	13.03	13.06	13.09	13.28
Treasure Coordinator (240 days)	13.42	13.82	14.23	14.66	15.10	15.55	15.55	15.55	15.55	15.55	15.94	15.94	15.94	15.94	15.94	16.34
Secretarial Level A	11.63	11.81	12.02	12.22	12.43	12.63	12.73	12.78	12.83	12.88	13.89	13.94	13.99	14.04	14.09	15.61
Secretarial Level B	10.72	10.89	11.07	11.27	11.42	11.61	11.72	11.77	11.82	11.87	12.88	12.93	12.98	13.03	13.08	15.00
Secretarial Level C	10.45	10.58	10.74	10.91	11.08	11.27	11.36	11.41	11.46	11.51	12.52	12.57	12.63	12.68	12.73	14.11
Secretarial Level D	10.12	10.30	10.46	10.59	10.74	10.91	11.01	11.06	11.11	11.16	12.17	12.22	12.27	12.32	12.37	13.73
Speech Language Pathologist																
Registered Nurse	17.88	18.14	18.42	18.68	18.97	19.22	19.54	20.13	20.34	20.53	20.70	21.86	21.98	22.11	22.23	22.89
Transportation Manager (260 Days @ 8 Hrs/day)																
Student Assistance Coordinator (190 Days @ 7 Hrs/day)																

**Ohio County Board of Education  
FRYSC Salary Schedule  
FY 2019-2020**

Experience	Coordinator
0	17.00
1	17.25
2	17.50
3	17.75
4	18.00
5	18.25
6	18.50
7	18.75
8	19.00
9	19.25
10	19.50
11	19.75
12	20.00
13	20.25
14	20.50
15	20.76
16	21.90
17	22.01
18	22.11
19	22.21
20	23.76
21	23.79
22	23.92
23	24.03
24	24.15
25	26.27

\* Beaver Dam/Southern Staff - Remain at FY 12 Hourly Rate plus yearly percentage increase approved by the board until salary schedule applies.

**Ohio County Board of Education**  
**Index and Extra Service Pay Schedule**  
**FY 2019-2020**

(Calculations based on 187 day Teacher Salary Schedule)

<b>District Wide</b>		
Position	Index	Contract Days
Assistant Superintendent - Elementary Curriculum	1.70	240
Assistant Superintendent - Secondary Curriculum	1.70	240
CFO/Treasurer	1.55	240
Director of District Programs	1.35	240
Special Education Director	1.50	240
Day Treatment/ALP Director	1.35	240
OCHS Principal (Minimum of \$75,000)	1.65	240
OCMS Principal	1.50	240
Beaver Dam Elementary Principal	1.45	240
Wayland Elementary Principal	1.45	240
Fordsville Elementary Principal	1.45	240
Western Elementary Principal	1.45	240
Horse Branch Elementary Principal	1.45	240
Southern Elementary	1.45	240
OCHS Assistant Principal - 1st	1.40	240
OCHS Assistant Principal - 2nd	1.40	240
OCMS Assistant Principal	1.35	240
Beaver Dam Elementary Assistant Principal	1.35	240
Wayland Elementary Assistant Principal	1.35	240
OC Area Tech Center Principal	1.25	220
Extended School Services Rank I	\$25.00 per Hour	
Extended School Services Rank II	\$20.00 per Hour	
Extended School Services Rank III	\$15.00 per Hour	
Certified Staff Stipend (Based on 6 Hour Day)	\$150 per Day/\$75 per Half Day	
Certified Staff Stipend (Trainer)	\$50.00 per Hour	
Certified Staff Stipend (Year)	\$1,500	
Certified Staff Stipend (Year)	\$2,500	
Student Wages	Equivalent to Federal Minimum Wage	
Concession Stand/Ticket Seller	\$12.50 per Hour	
<b>Ohio County Middle School</b>		
Position	Index/Pay	
Athletic Director	10%	of Base Pay
Head Basketball	10%	of Base Pay
Assistant Basketball	3%	of Base Pay
Head Football	10%	of Base Pay
Assistant Football Coaches	3%	of Base Pay
Assistant Football Coaches	3%	of Base Pay
Assistant Football Coaches	3%	of Base Pay
Assistant Football Coaches	3%	of Base Pay
Head Cheerleading	10%	of Base Pay
Head Academic Team	4%	of Base Pay
Assistant Academic Team (Maximum \$3,600)	\$12.50 per Hour	
<b>Ohio County High School</b>		
Position	Index/Pay	
Associate Athletic Director	7%	of Base Pay
Athletic Events Coordinator	12%	of Base Pay
Head Basketball	19%	of Base Pay
Assistant Basketball	10%	of Base Pay
Assistant Basketball	10%	of Base Pay
Paraprofessional Assistant Basketball	\$780	Booster Paid
Head Football	19%	of Base Pay

Board Approved: 5/14/2019  
 Amended: 6/20/19

**Ohio County Board of Education  
Index and Extra Service Pay Schedule  
FY 2019-2020**

(Calculations based on 187 day Teacher Salary Schedule)

Assistant Football - (8 Positions Max)	44%	of Base Pay
Head Baseball	10%	of Base Pay
Assistant Baseball	3%	of Base Pay
Assistant Baseball	3%	of Base Pay
Paraprofessional Assistant Baseball	\$700	Booster Paid
Paraprofessional Assistant Baseball	\$400	Booster Paid
Head Track (Boys & Girls Combined)	10%	of Base Pay
Head Golf (Girls - Including 7th & 8th)	5%	of Base Pay
Head Golf (Boys - Including 7th & 8th)	5%	of Base Pay
Head Cross Country (Boys & Girls)	10%	of Base Pay
Boys Head Soccer	10%	of Base Pay
Boys Assistant Soccer	3%	of Base Pay
Boys Assistant Soccer	3%	of Base Pay
Girls Head Soccer	10%	of Base Pay
Girls Assistant Soccer	3%	of Base Pay
Girls Assistant Soccer	3%	of Base Pay
Paraprofessional Assistant Soccer	\$100	Booster Paid
Head Softball	10%	of Base Pay
Assistant Softball	3%	of Base Pay
Assistant Softball	3%	of Base Pay
Paraprofessional Assistant Softball	\$100	Booster Paid
Paraprofessional Assistant Softball	\$100	Booster Paid
Paraprofessional Assistant Softball	\$100	Booster Paid
Head Tennis (Boys & Girls Combined)	10%	of Base Pay
Head Volleyball	10%	of Base Pay
Assistant Volleyball	3%	of Base Pay
Assistant Volleyball	3%	of Base Pay
Head Wrestling (Including 7th & 8th)	10%	of Base Pay
Assistant Wrestling (Including 7th & 8th)	3%	of Base Pay
Assistant Wrestling (Including 7th & 8th)	3%	of Base Pay
Paraprofessional Assistant Wrestling	\$100	Booster Paid
Paraprofessional Assistant Wrestling	\$100	Booster Paid
Paraprofessional Assistant Wrestling	\$100	Booster Paid
Head Swimming (Boys & Girls Combined)(Including 7th & 8th)	10%	of Base Pay
Band Director	19%	of Base Pay
Assistant Band Director	12%	of Base Pay
Assistant Band Director	12%	of Base Pay
Paraprofessional Band	4%	of Base Pay
Head Cheerleading	10%	of Base Pay
Assistant Cheerleading	3%	of Base Pay
Head Dance Team	10%	of Base Pay
Assistant Dance	3%	of Base Pay
Head Academic Team	6%	of Base Pay
Assistant Academic Team	3%	of Base Pay
Archery Coach	10%	of Base Pay
Bass Fishing	10%	of Base Pay
Bowling	5%	of Base Pay
Drama Team	2%	of Base Pay
Department Heads (6 Total)	2%	of Base Pay